

**Declaration relating Safety and Health Policy Environment Protection, Energy Management, Quality Management and Information Security Management**

We hereby confirm, subject to the correctness and completeness of the declarations of our suppliers, that all products delivered do not contain any materials according to the requirements of the directives 2006/122/EC, 2011/65/EC (ROHS) and 1907/2006/EC (REACH) and REACH also contains provisions for the transfer of relevant data concerning substances or compounds within the supply chain. Therefore, in accordance with Article 33 of this Regulation, we hereby notify you that our products are regularly checked for hazardous substances on the SVHC list (Substances of Very High Concern) of the European Chemicals Agency (ECHA) by querying and confirming our suppliers for compliance. Should these tests identify substances or compounds that exceed the permitted quantity of 0.1% of a substance on the SVHC list, we will inform our customers immediately.

We comply with the requirements of European law as well as requirements for environmental and energy management, quality and information security management with the associated international, national and regional specifications. These processes are strictly monitored. Our environmental management is certified acc. to ISO 14001, our energy management acc. to ISO 50001, our quality management acc. to ISO 9001 and our information security management acc. to ISO 27001.

All employees are instructed to avoid waste and energy dissipation as well as to save actively energy and conserve resources. These include in particular the self-responsible justifiable use of electric lighting, the operation of heating / air conditioning units as well as the use of water and paper. For these subjects our employees' ideas about improving management skills (cip), are highly appreciated.

To cover our energy requirements, we utilise the waste heat from our plants and, via our suppliers, increasingly also renewable energies. In the medium term, we plan to install our own photovoltaic system, which will also supply electricity to company flats.

Waste, especially waste of paper, plastic or metal, is separated for recycling process. Water for washing our products is in a closed loop.

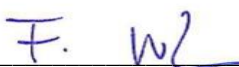
We explicitly comply with the requirements of the SA 8000 directive (Social Accountability 8000) and UN Global Compact.

In production plant and administration safety trainings are implemented and realized annually or as needed (e.g. new employees, introduction of new equipment). The use of personal protective equipment is obligatory and internal safety directives are communicated. The operating instructions required for occupational safety are located nearby. The security officer regularly reviews and carries out risk assessments related to workplaces and workstations in production plant and administration.

The machines/equipments are state to the art and conform to the actual safety regulations. Emergency exits in production and administration area are characterized. Rescue plans are present, fire practices take place regularly.

Our employees will be checked periodically by our company medical officer. First aid equipment is adequate and first-aiders are trained constantly.

These established transactions were checked up by first party and third party audits regularly, specially these of personal protective equipments, the execution of safety trainings and the maintenance of the machines/ equipments and workstations.

  
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Florian Müller

  
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i.V. Steffen Herrmann