

Sustainability

Declaration relating Safety and Health Policy Environment Protection, Energy Management and Quality Management:

We hereby confirm, subject to the correctness and completeness of the declarations of our suppliers, that all products delivered do not contain any materials according to the requirements of the directives 2006/122/EC, 2011/65/EC (ROHS) and 1907/2006/EC (REACH) and REACH also contains provisions for the transfer of relevant data concerning substances or compounds within the supply chain. Therefore, in accordance with Article 33 of this Regulation, we hereby notify you that our products are regularly checked for hazardous substances on the SVHC list (Substances of Very High Concern) of the European Chemicals Agency (ECHA) by querying and confirming our suppliers for compliance. Should these tests identify substances or compounds that exceed the permitted quantity of 0.1% of a substance on the SVHC list, we will inform our customers immediately.

We comply the determinations of the German Environmental Law as well as the requirements of the Energy Management of the national, international and regional specifications. The processes are strictly observed.

Our Environmental Management is accredited according to ISO 14001:2015, our Energy Management according to ISO 50001:2018 and our Quality Management according to ISO 9001:2015.

All employees are instructed to avoid waste and energy dissipation as well as to save actively energy and conserve resources. These include in particular the self-responsible justifiable use of electric lighting, the operation of heating / air conditioning units as well as the use of water and paper. For these subjects our employees' ideas about improving management skills, are highly appreciated.

Waste, especially waste of paper, plastic or metal, is separated for recycling process. Water for washing our products is in a closed loop.

We explicitly comply with the requirements of the SA 8000 directive (Social Accountability 8000).

In production plant and administration safety trainings are implemented and realized annually or as needed (e.g. new employees, introduction of new equipment). The use of personal protective equipment is obligatory and internal safety directives are communicated. The operating instructions required for occupational safety are located nearby. The security officer regularly reviews and carries out risk assessments related to workplaces and workstations in production plant and administration.

The machines are state to the art and conform to the actual safety regulations. Emergency exits in production and administration area are characterized. Rescue plans are present, fire practices take place regularly.

Our employees will be checked periodically by our company medical officer. First aid equipment is adequate and first-aider are trained constantly.

These transactions were checked up by first party and third party audits regularly, specially these of personal protective equipments, the execution of safety trainings and the maintenance of the machines and workstations.

Reutlingen, December 1st, 2019

Ulrich Fuchs
- Managing Director -

Steffen Herrmann
- Head of Management Systems -